MILESTONE
SOLUTIONS LAB

Consulting Analyst Position - Solutions Lab, Consultancy

Location: Budapest, Hungary

Role Overview

We are looking for an analyst with 0–4 years of experience who wants real responsibility early and work that visibly changes how people learn.
Solutions Lab is a boutique consulting firm working at the intersection of education, data and innovation. In our team, there is no back office for analysts. You will own workstreams end to end — framing the problem, running the analysis, building the recommendation and presenting it to clients.The role is a strong foundation for a career in consulting, education management, product or strategic leadership.

Who we are looking for

- Structure complex client problems and build hypothesis-driven workplans
- Run qualitative and quantitative research: expert interviews, benchmarking, market and policy analysis
- Collect, clean and model data to turn it into clear, defensible insights
- Build and present concise decks and documents that drive client decisions
- Help shape how projects are planned and run — in a small team, your ideas get implemented

Who we are looking for?

- You structure ambiguous problems quickly and are comfortable working with numbers
- You are fluent in Excel and PowerPoint, and use AI tools (we work with Claude daily) to work faster and better
- You communicate clearly and confidently in both Hungarian and English, in writing and in person
- You thrive in small, multidisciplinary teams and take ownership without waiting to be asked
- You hold a bachelor's or master's degree in any field — we hire for how you think, backed by a strong academic or extracurricular track record
- Internship or project experience in strategy consulting, research, data or innovation is an advantage

Why Solutions Lab?

- Ownership from day one: in our team, analysts lead workstreams and work directly with partners
- Range: strategy, rankings, content and product projects — broader exposure than a single practice area
- Impact you can see: our work shapes universities, schools and learning products
- Mentoring from experienced consultants and fast growth for those who take on more
- Modern, AI-native ways of working, with laptop, phone plan and AI subscriptions provided

We believe in pay transparency. The salary for this position is 740,000 – 1,000,000 HUF gross per month, depending on experience and role scope.

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Our Recruitment Process

Our selection process is designed to be transparent, fair, and an opportunity for you to get to know us as much as we get to know you. We aim to understand how you think, solve problems, and approach challenges — not just what's on your CV.

1. Application & CV Screening
We review applications on a rolling basis and encourage candidates to apply as early as possible. Our recruitment process runs in two waves: applications submitted by March 19 will be considered in the first wave, while applications submitted by April 6 will be considered in the second wave.

After reviewing your application, our team carefully assesses your background, motivation, and alignment with the role. If your profile matches what we're looking for, we'll invite you to the next stage.

2. Take-Home Case Assignment
Shortlisted candidates receive a take-home case to solve at their own pace. The exercise assesses analytical, qualitative, and quantitative thinking, allowing you to demonstrate how you approach real-world consulting problems. Clear instructions and supporting materials will be provided to help you to structure your work.

3. In-Person Assessment Day
Successful candidates are invited to an in-person assessment session at our Budapest office, lasting approximately three hours.

The session includes three parts:

- A TSA (Thinking Skills Assessment) to evaluate structured reasoning.
- A group problem-solving exercise, where you'll collaborate with others to tackle a challenge.
- Individual interviews focusing on your motivation, experience, and how you approach complex situations.

4. Final Round Interviews
Candidates who perform strongly in the assessment day are invited to a final round of in-person interviews.

This stage includes:

- A case study–based problem-solving interview, where you work through a real consulting-style scenario with a senior team member.
- A partner interview, focused on your long-term potential, fit with our values, and your aspirations within the team.

This final step gives you the chance to ask deeper questions, understand our work and culture more fully, and ensure that Solutions Lab is the right place for your growth.

Throughout the process, we aim to create a supportive and open atmosphere. Our goal is to ensure you have the chance to show your strengths, gain insight into our work, and decide whether Solutions Lab feels like the right fit for you.